

George Lim (20661338)

2018 - Winter - CSBHC - Computer Science, Honours, Co-operative Program / W-2 Work

iTunnelBear Cub (iOS Engineer) - TunnelBear Inc (Divisional Office)

## EMPLOYER EVALUATION DETAILS

### Guidelines for Completion

#### STUDENT GUIDELINES FOR COMPLETION

Please add your comments in the 'STUDENT COMMENTS' field near the bottom of the form.

### Rating Details

- |   |                     |
|---|---------------------|
| <b>1. INTEREST IN WORK</b> - The degree to which the student pursues goals with commitment and takes pride in accomplishments   | Rating-7            |
| <b>2. ABILITY TO LEARN</b> - The extent to which the student becomes proficient with job duties and work processes  | Rating-7            |
| <b>3. QUALITY OF WORK</b> - The ability of the student to set high standards for own personal performance; strive for quality work; put forth extra effort to ensure quality work | Rating-6            |
| <b>4. QUANTITY OF WORK</b> - The volume of work produced by the student, along with his or her speed and consistency of output  | Rating-7            |
| <b>5. PROBLEM SOLVING</b> - The student's demonstrated ability to analyze problems or procedures, evaluate alternatives, and select the best course of action                     | Rating-7            |
| <b>6. TEAMWORK</b> - The degree to which the student works well in a team setting   | Rating-7            |
| <b>7. DEPENDABILITY</b> - The manner in which the student conducts him or herself in the working environment  | Rating-7            |
| <b>8. RESPONSE TO SUPERVISION</b> - The manner in which the student responds to direction and constructive criticism  | Rating-7            |
| <b>9. REFLECTION</b> - The student's demonstrated ability to learn and adapt from previous experience   | Rating-6            |
| <b>10. RESOURCEFULNESS</b> - The student's demonstrated ability to develop innovative solutions and display flexibility in unique or demanding circumstances                      | Rating-7            |
| <b>11. ETHICAL BEHAVIOUR</b> - The extent to which the student's behaviour demonstrates integrity and ethics in work and relationships  | Rating-Not Observed |
| <b>12. APPRECIATION OF DIVERSITY</b> - The degree to which the student shows understanding and sensitivity to needs and differences of others                                     | Rating-Not Observed |

(i.e. ethnicity, religion, language, etc.)

13. **ENTREPRENEURIAL ORIENTATION** - The student's demonstrated ability to take informed risks that demonstrate creativity and add value to the company Rating-7

14. **WRITTEN COMMUNICATION** - The extent to which the student demonstrates effective written communication Rating-6

15. **ORAL COMMUNICATION** - The extent to which the student demonstrates effective oral communication Rating-7

16. **INTERPERSONAL COMMUNICATION** - The extent to which the student effectively listens, conveys, and receives ideas, information, and direction Rating-7

**OVERALL PERFORMANCE RATING** OUTSTANDING

**for OUTSTANDING Rating only - add Comments**

George has demonstrated truly exceptional motivation for work. His enthusiasm has infected the whole team. His productivity is unparalleled as well. He stands out even among the best coops we've hired.

**SUPERVISOR'S COMMENTS**

As mentioned above, George has done exceptionally well. We are lucky to have had him on our team this term.

**SUPERVISOR'S RECOMMENDATIONS**

George, you have to take time off work sometimes :) Get a hobby, go outside, etc. :) Don't burn yourself out while you're still young.

**Did you review the completed evaluation form with the student**

Yes

**STUDENT COMMENTS**

#### Future Employment Potential

**Do you wish to have the student return for the next work term** Yes

**If you wish to have the student return for the next work term, have you offered to re-employ the student** Yes

**If you offered to re-employ the student for the next work term, how did the student respond** Is Undecided

#### Submission Information

**Supervisor's Name** Ivan Sergeyenko

**Supervisor's Title** Sr Director of Engineering

**Management/Human Resources Name**

**Management/Human Resources Title**

**Last Updated By**

Katie Pagett (katie@tunnelbear.com) on April 25, 2018 01:29 PM